

Use of the Pupil Premium 2020/21 and Plans for 2021/2022

In 2020/21 the school was allocated £243,090. The primary purpose of the Pupil Premium is to improve the outcomes of students entitled to free school meals and those in the care of the local authority. For this reason, the school invested in resources and staffing which directly benefited those students.

We focused on four key areas:

- attendance and access;
- curriculum enrichment and academic support;
- enhancing employability;
- inclusion and pastoral support.

Area	Actions	Approximate Costs	Impact
Attendance and access	-Attendance officer and EWO focus on PP students -tracking and response systems redesigned -subsidies paid for such items as uniform, trips and equipment and music lessons	£15,000	- overall attendance improved - persistent absence reduced significantly - curriculum access and participation improved - self-esteem of target students enhanced - barriers to full participation removed
Curriculum enrichment and academic support	-one-to-one tuition in English and Maths	£10,000	Gap between Non PP students and PP students narrowed (see below for attainment and progress of targeted students)
	-Inclusion Centre staffing	£50,000	
	-Homework club	£5,000	
	-SEN club before and after school	£5,000	
	-extra capacity within English and Maths departments enabling creation of additional groups in KS3 & KS4	£20,000	
- Provision of specialist TA support in English and Maths	£30,000	Improved motivation and attitude to school Positive impact on mental health and well being	
- Introduction of Forest School in Year 9	£7,000		
		Total £117,000	



Area	Actions	Approximate Costs	Impact
Enhancing employability	<ul style="list-style-type: none"> - part-time careers advisors employed - college and other externally provided courses obtained - placement in local AP school provided -work placements secured and monitored 	<p>£6,000</p> <p>£65,000</p> <p>Total</p> <p>£71,000</p>	<ul style="list-style-type: none"> -successful integration into further education; training and employment - higher recruitment into sixth-form
Inclusion and pastoral support	<ul style="list-style-type: none"> - leadership enhanced - pastoral managers focusing time on PP students - training for staff in supporting students with mental health problems 	£40,000	

Impact upon GCSE Results in 2021:

- In 2020 40% of pupil premium pupils achieved 5 GCSEs grade 4 or above including English and Maths. This was in line with the expectations for this cohort.
- 64% of pupils gained at least a grade 4 in English
- 47 % of pupils gained at least a grade 4 in mathematics

Plans for 2021/2022

For the academic year 2020/2021 the school expects to receive £260,980. In addition to the areas above the School will use its PP funds to focus on these areas of need following the disruption to learning as result of the COVID-19 pandemic:

- Pastoral support
- Support for mental health
- Academic catch up